BOARD OF EDUCATION

Borough of Manasquan

The Combined Committee of the Whole and Regular Public Board of Education Meeting was held in the Manasquan High School Charles Raffetto Media Center, 167 Broad Street, Manasquan, New Jersey 08736, on Tuesday, September 21, 2021.

The President, Mr. Cattani, called the meeting to order at 6:02 p.m. and read the Opening Statement.

1. Call to Order

Call to Order

2. 48- Hour Notice

Opening Statement: Pursuant to N.J.S.A. 10:4-10, notice of this meeting has been provided by publication in the Asbury Park Press, the Coast Star and posted in the Borough Hall of Manasquan and in the schools within the time limits prescribed by law.

Mr. Cattani requested that everyone join in the Pledge of Allegiance.

3. Pledge of Allegiance

4. Roll Call

Bruce Bolderman Donna Bossone Martin Burns

Eugene Cattani Terence Hoverter Dennis Ingoglia (Brielle) Anne McGarry (SLH) Thomas Pellegrino Alexis Pollock

Michele Cartaya (Lake Como - absent) Joseph Loffredo

Alfred Sorino – absent

Also Present: Dr. Frank Kasyan, Superintendent of Schools; Dr. Pete Crawley, School Business Administrator/Board Secretary; Jesse Place, Assistant Superintendent of Schools; Rick Coppola, Director of Curriculum and Instruction; Michael Gross, Board Attorney; Sandi Freeman, Recording Secretary; Julia McGarry, Student Board Representative. Ouorum Reached

Mr. Cattani read the Mission Statement and Statement to the Public.

5. Mission Statement

Mission Statement

Roll Call

Manasquan School District empowers all students by providing a safe, healthy, and inclusive environment where continual growth, perseverance, and rigorous academic standards are balanced with extensive extra-curricular opportunities and rich tradition through partnership with community.

6. Statement to the Public

Statement to the Public

Often times it may appear to members of our audience that the Board of Education takes action with very little comment and in many cases by unanimous vote. Before a matter is placed on the agenda at a public meeting, the administration has thoroughly reviewed the matter with the Superintendent of Schools. If the Superintendent of Schools is satisfied that the matter is ready to be presented to the Board of Education, it is then placed on the agenda at the next Combined Committee of the Whole and Regular Board meeting. The members of the Board work with the administration and the Superintendent of Schools to assure that they fully understand the matter. After discussion during the Committee of the Whole portion of the meeting, the matter is focused on during the Regular Public Board Meeting agenda and presented to the Board of Education for a vote.

Mr. Cattani asked for a motion to accept the minutes.

Motion was made by Mr. Bolderman, seconded by Mr. Burns, to accept and approve the minutes, as specified in Item #7.

Roll Call Vote: Ayes (8); Nays (0); Abstain (2) Mr. Hoverter, Ms. McGarry; Absent (2) Ms. Cartaya, Mr. Sorino

MOTION CARRIED

7. Acceptance of Minutes

Recommend acceptance and approval of the minutes of the Combined Committee of the Whole and Regular Public Meeting and Closed Executive Session of August 17, 2021. Executive Session Minutes will be withheld from disclosure until such time as the reasons for discussing and acting on a matter in closed executive session no longer exists.

Mr. Cattani introduced and welcomed Julia McGarry, who will be serving as a Student Board Representative this year.

Dr. Crawley administered the Oath of Office to Ms. McGarry.

8. Student Board Representative Report

Oath of Office

- Julia McGarry
- Lily Buerck
- Joy Nolan

Julia reported that the Student Council held its first meeting and will be assisting parents at the Back to School Night program tomorrow evening. The members will be participating this coming Saturday at the Alumni Day program. They will also be working at the snack shack that helps provide funds for each grade level classes. The seniors are pleased to receive the privilege of being allowed to leave the high school during the unit lunch. She thanked Dr. Kasyan and Mr. Goodall on behalf of the seniors.

Dr. Kasyan said that the students' perception is always welcomed by the members of the Board of Education. He asked Julia not to hesitate to come before Mr. Goodall or himself with any topics she would like to bring before the Board.

Mr. Cattani turned the floor over to Dr. Kasyan for the presentations.

9. Presentations

Dr. Kasyan turned the floor over to Mr. Clayton for the School Safety and Security Report.

• School Safety and Security Report – Presented by Timothy Clayton, School Safety Coordinator

Mr. Clayton provided an update on the progress of Echo's training and her responsiveness to the process. Mr. Clayton explained how Echo is used in educational settings in both schools. He provided details on the plan in place for security in the district. Physical security is provided by safety officers at the point of entry at the schools when students are in the buildings. Also in place are the new vestibules and the visitor management system. He reported that the emergency plan is updated every year. He spoke on the threat assessment program and how it is implemented to identify students that need some type of assistance or intervention. He meets on a daily basis with Ms. Rudder and Ms. Busco to discuss students that may benefit from this program. He said the students are very respectful of the masking requirement. He explained the locker inspection program is being implemented once again. Efforts are being made to keep it as unintrusive as possible. Mr. Clayton spoke on the voluntary random drug testing Be Proud Program that currently has just under 30 students enrolled at this time. A strategy is being looked into to get more students involved in this program.

Minutes

Student Board Representative Report

Presentations

School Safety & Security Report Mr. Clayton

MINUTES - September 21, 2021

Dr. Kasyan said a pamphlet will be distributed with information on the program that will give the parents the opportunity to sign up their children. Dr. Kasyan complimented Mr. Clayton on the wonderful job he has done with Echo.

Security Report Mr. Clayton

Presentations

School Safety &

Mr. Pellegrino asked if information could also be provided to the middle school parents on the Be Proud Program so they are informed prior to entering high school.

Mr. Clayton said the legalization of cannabis has changed the mindset of many people regarding the need for intervention. This year at Freshmen orientation he had very few people expressing interest in the program.

Mr. Goodall said that this program is also promoted at the sending district elementary schools.

Dr. Kasyan said the program was originally initiated with a club atmosphere and he would like to resume that format.

Dr. Kasyan introduced Mr. Notley to provide an update on the field house project.

Mr. Notley provided an update on the field house project jointly funded by the Borough of Manasquan and the Manasquan Board of Education. The design team is Tokarski-Millemann Architects and Suburban Consulting Engineers along with the general contractor, H & S Construction and Mechanical Inc. Mr. Notley provided the specifications of the field house and related site work involved with the construction. The base contract value with H&S is \$4,840,000, with an expected completion date of May 2, 2022. He provided details of the status of the project to date along with progress photos. Mr. Notley concluded his report. A copy of his report will be included in the formal minutes.

Project Update Mr. Notley

Field House

> Five Minute Break

Dr. Kasyan said a break was not needed at this time and continued with the Principals' Reports.

10. Principals' Reports -

Dr. Kasyan turned the floor over to the Lower Elementary School Principal, Ms. Puleio.

Lower Elementary School (PK-4) – Jaclyn Puleio

Ms. Puleio reported that there was a very smooth start to the Pre-K through Grade 4 school year. Her presentation provided pictures of a welcoming activity that takes place daily in Ms. Saake's Pre-K class. Teachers are developing routines throughout the school and establishing their classroom cultures. iReady diagnostic testing will begin this week and will be utilized to help drive instruction through the math program. She visited each classroom and during her visit she read "Our Class is a Family" by Shannon Olsen to the students. She selected this book because of its support of a strong classroom culture and a family-like mentality, valuing building connections and celebrating the uniqueness of each individual. She reported that this year Pre-K 4 is a newly instituted full day program and she provided pictures of the students in the lunchroom and on the playground. The students are adapting very well to the full day program. Ms. Schwier is conducting yoga in the classrooms and "lunch bunch" groups are being developed to assist students with the opportunity to meet other students. Plans are being made for events that will take place during the Week of Respect in October. She will follow up with a report on this next month. Ms. Puleio reported that steps are being taken to select a new literacy program. She provided details of the process involved in making the selection leading up to the recommendation for Board approval. Ms. Puleio concluded her report. A copy of her report will be included in the formal minutes.

Principals' Reports

Lower Elementary School Ms. Puleio Dr. Kasyan turned the floor over to the Upper Elementary School Principal, Ms. Manetta.

o Upper Elementary School (5-8) - Megan Manetta

Ms. Manetta said that her child, who is a Kindergarten student, enjoyed Ms. Puleio reading in her class, in addition to yoga provided by Ms. Schwier. This is a very special opportunity for her to watch as a parent and she is happy to report that the transition into kindergarten has been fantastic. She updated the Board on the cell phone contract that has been developed for the students. She reported that the students are taking this responsibility seriously at this point. The students are actively engaged in activities and socializing during lunch and recess and not hovering around their phones. Fall sports have begun and she urged everyone to come out to see the games at the Army Camp while the school field is under construction. The PTO activities are underway starting with the Ice Cream Social that took place the other day. She thanked the parents who attended the Back to School Night event last night for grades 6 through 8. She has met with the 8th grade committee to work on fundraising projects that will provide funds for the class. Discussion is underway on the 8th grade trip and requests are being looked into at this time for a trip to Philadelphia. Dr. Kasyan asked that this information be provided well in advance for his review followed by discussion and approval by the Board. Ms. Manetta reported on the ReadyMath program in the 7th and 8th grade. The teachers are excited for all the resources made available through this program. A Science curriculum search is underway, and options will be looked into moving forward. She reported on ESL Program planning and the high intensity program that is in place at this time. Other programs are being looked into to provide additional support to the students. A technology night on October 4th will be held for the ELL families to provide assistance with the Parent Portal, checking grades and completing forms. On October 11th, a fiesta is being planned to celebrate Hispanic Heritage Month. Ms. Manetta concluded her report. A copy of her report will be included in the formal minutes.

Dr. Kasyan said that there were three curricula mentioned tonight in the principals' reports. He would like to offer additional ESL training this year utilizing current budget and grant funds. Ms. Manetta will look into this with the professional development company. Ms. Manetta addressed Ms. Bossone's question on other languages needing to be addressed and said the ESL population is strictly Spanish. The Genesis Parent Portal has a translation tool, but she believes personal support is key. Ms. Mulroy, the newly hired counselor, is assisting with a variety of translation services and also serves as the liaison between the families and the school. Ms. Manetta addressed Ms. Pollock's question and explained the Sheltered Instruction process in the classroom and how it assists the ESL students. Mr. Loffredo complimented her on the successful Back to School Night. He asked if there was a timeframe for the field to be available. Dr. Crawley said completion of construction is expected in mid-October followed by the installation of the sod. Dr. Kasyan said the field would not be available for use until the spring. Mr. Loffredo appreciates that the children are outside for recess.

Dr. Kasyan complimented Ms. Mulroy on the impact she has made with the students.

Dr. Kasyan turned the floor over to the High School Principal, Mr. Goodall.

o High School - Robert Goodall

Mr. Goodall reported that on September 7th the Freshmen class was welcomed into the school with the assistance of the Welcome Warriors to help with the transition into the high school. He complimented the 9th grade teachers for their assistance and guidance provided to the students. On September 8th, just shy of 1,000 students were welcomed back to the high school. Mr. Goodall said that it was a fantastic opening of the school year. As a result of the national shortage of bus drivers and in an effort to work with the sending districts' bus company, slight adjustments were made to the drop and rotate schedule. The high school Back to School Night will take place on September 22nd for an in-person program starting at 6:30 p.m. Members of several student organizations will be present to assist parents navigate their children's schedules. A brief presentation will take place on the importance of AP classes at 5:30 p.m. Mr. Goodall spoke on steps that will be taken to promote the band program and recruit students to participate in the Manasquan High School band. Mr. Goodall concluded his report. A copy of his report will be included in the formal minutes.

Principals' Reports

Upper Elementary School Ms. Manetta

High School Mr. Goodall Mr. Goodall addressed Mr. Pellegrino's question on the students' receptiveness to wearing masks in the building. He said that the open lunch, mask breaks and the outside picnic area have provided the students the opportunity to remove their masks. He said most of the students are being compliant.

High School Mr. Goodall

Principals'

Reports

Dr. Kasyan displayed the E-Sports plaque that was awarded to the high school team. He complimented the students for this achievement and thanked Ms. Edwards for her assistance.

Dr. Kasyan concluded the Presentations for this evening.

Mr. Cattani opened the Public Forum on Agenda Items and read the following statement.

11. Public Forum on Agenda Items

Time may be allocated for public comment at this meeting. Each speaker may be allotted a limited time when recognized by the presiding officer. In the event it appears the public comment portion of the meeting may exceed 45 minutes, the presiding officer may limit each statement made by a participant to 3-5 minutes duration. Individuals wishing to address the Board shall be recognized by the presiding officer and shall give their names, addresses and the group, if any, that they represent. Although the Board encourages public participation, it reserves the right, through its presiding officer, to terminate remarks to and/or by any individual not keeping with the conduct of a proper and efficient meeting. In order to ensure all members of the public who wish to participate are afforded a timely and orderly opportunity to do so, the Board may not answer questions posed by those making comments. The Board may address questions posed during this period once all members of the public wishing to speak have done so. The Board will not respond to questions from the public involving employment, appointment, termination of employment, negotiations, terms and conditions of employment, evaluation of the performance of, promotion or disciplining of any specific or prospective or current employee. This public forum is limited to comment on items included in this agenda only.

Mr. Cattani closed the Public Forum on Agenda Items, seeing no comments from the public.

Mr. Cattani opened the second Public Forum on any topic, agenda or otherwise.

12. Public Forum

Mr. Cattani closed the Public Forum, seeing no comments from the public.

Mr. Cattani turned the floor over to Dr. Kasyan for the Committee of the Whole discussion items.

13. <u>Discussion Items September 21, 2021 Agenda</u> (*Denotes Action Item on This Agenda)

Education, Curriculum & Technology

Dr. Kasyan said that the Board would be receiving information on the proposed curricula that were addressed this evening. This information should be available prior to the December holiday break.

Dr. Kasyan said that focus is being placed on the curriculum, the needs of the teachers and the teacher population. He also reported that the district will be involved in the New Jersey Quality Single Accountability Continuum, known as QSAC. Dr. Kasyan, along with Mr. Place, Dr. Crawley and Mr. Coppola, participated in a phone conversation with the county office today on what will be required for QSAC. He explained that QSAC is a monitoring by the state. A component of the process that the district will be graded on the Board's ability to look at mandated policies and adjust policies through 1st and 2nd readings. The district utilizes Strauss Esmay to keep policies consistent and up to date. Dr. Kasyan reviewed the process followed at the board level relating to discussion of policies during the Committee of the Whole portion of the meeting. Dr. Kasyan stated for the record on September 21, 2021, that the Manasquan Board of Education does focus on policies, and this is done at every meeting.

Public Forum on Agenda Items (No Comments)

Public Forum (No Comments)

C.O.W. Discussion Items

Curricula

QSAC

Policies

Personnel—To be Discussed in Executive Session*

Policy

- Policies/Regulations for Adoption 1st Reading *
 - o P 1648.13 School Employee Vaccination Requirements M
 - P 6115.01 Federal Awards/Funds Internal Controls Allowability of Costs M
 - P 6115.02 Federal Awards/Funds Internal Controls Mandatory Disclosures
 M
 - P 6115.03 Federal Awards/Funds Internal Controls Conflict of Interest –
 M

• Policies/Regulations for Adoption - 2nd Reading *

o P 1648.11 – The Road Forward COVID-19 – Health and Safety (New) (M)

• Policies/Regulations for Amendment *

- o P 5111 Eligibility of Resident/Nonresident Pupils M
- o R 5111 Eligibility of Resident/Nonresident Pupils M
- o P 2422 Comprehensive Health and Physical Education M
- P 2467 Surrogate Parents and Resource Family Parents M
- o P 5116 Education of Homeless Children
- o P 7432 Eye Protection M
- o R 7432 Eye Protection M
- o P 8420 Emergency and Crisis Situations M
- o R 8420.1 Fire and Fire Drills M
- o P 8540 School Nutrition Programs M
- o P 8550 Meal Charges/Outstanding Food Service Bill M
- o P 8600 Student Transportation M
- o P 6311 Contracts for Goods or Services Funded by Federal Grants M

Policies/Regulations for Abolishment *

- o P 5114 Children Displaced by Domestic Violence
- o P 8810 Religious Holidays

Dr. Kasyan reviewed the policies on the agenda for 1st reading. He also referred to Policy 1648.11 that was discussed at the last meeting and is now on as a 2nd reading for Board approval. In addition there are policies and regulations for amendment and abolishment. Dr. Kasyan asked if there were any questions on the policies for amendment and abolishment. Mr. Pellegrino and Ms. Pollock asked why policies were being abolished. Mr. Place explained that provisions in both policies are covered under other policies, both of which have already been adopted by the Board.

Dr. Kasyan turned the floor over to Dr. Crawley for the Finance report.

Finance

o COVID Grants and Reimbursements

Dr. Crawley updated the Board on the grant availability and three additional subgrants associated with ESSER 3. The Accelerated Learning and Coaching Educator Support subgrant that is related to providing professional development to our educators to address learning gaps that may have arisen during COVID; the Evidence-based Summer Learning and Enrichment subgrant to help students catch up on what may have been missed during a school closure; the Comprehensive Beyond the School Day Instruction subgrant that provides for instruction outside of the school day; and the Mental Health Support Staffing subgrant that deals with multi-tiered structures and support, specifically Tier 2 and higher interventions.

Dr. Crawley provided an update on the FEMA reimbursement for costs directly related to disaster cleanup associated to disease mitigation. He commended Kim Read for her diligent work in putting together

Personnel (Exec. Session)

Policies 1st Reading

Policies 2nd Reading

Policies for Amendment

Policies for Abolishment

Finance

COVID Grants ESSER 3

FEMA

information to apply for reimbursement from FEMA. We have had three successful applications for FEMA with money obligated in the amount of around \$181,000. Those funds will directly reimburse extraordinary costs for MERV filters, masks, signage, temperature machines, electrostatic sprayers and cleaning solutions, in addition to anything directly related to mitigation of the disease. He will update the Board on additional applications at the next board meeting.

Dr. Crawley said that a formal kickoff of the budget year will take place at the next board meeting with the approval of the 2022-2023 Budget Calendar.

Buildings & Grounds/Facilities – No Report

Dr. Kasyan concluded the Committee of the Whole portion of the meeting and continued with the Superintendent's Report.

Dr. Kasyan referred to Statute 18A:36-5 1 and the Anti-bullying Bill of Rights Act that require districts to focus on October 23rd through October 31st as "School Violence Awareness Week and Red Ribbon Week. Programs will take place in all three schools. Dr. Kasyan provided details on this program that started in 2003 and recommended that the Board approve a resolution focusing on the School Violence Awareness Week, Red Ribbon Week and Week of Respect, as specified in Item 14.

14. Superintendent's Report & Information Items

Recommend approval of the following resolution to designate October 23rd through October 31st as "School Violence Awareness Week/Red Ribbon Weeks"

WHEREAS, the Manasquan Board of Education values the health and safety of all of our students, and;

WHEREAS, substance abuse is particularly damaging to one of our most valuable resources, our children, and a contributing factor in the three leading causes of death for teenagers – accidents, homicides, and suicides, and;

WHEREAS, it is the goal of School Violence Awareness Week/Red Ribbon Weeks and the Manasquan School District to involve families, schools, businesses, churches, law enforcement agencies and service organizations in all aspects of this campaign and establishes an atmosphere that supports awareness, education and on-going initiatives to prevent illegal drug and alcohol use, and;

WHEREAS, the School Violence Awareness Week/Red Ribbon Weeks Campaign theme promotes family and individual responsibilities for living healthy, drug-free lifestyles, without illegal drugs and alcohol or the illegal use of drugs and alcohol, and;

WHEREAS, the Manasquan School District shall plan activities in conjunction with Red Ribbon Week Campaign which supports awareness, education and promoting a healthy lifestyle for the students and families of the Manasquan School District.

NOW, THEREFORE, BE IT RESOLVED, that Manasquan Board of Education does hereby proclaim October 18th to 31st 2021 as "Red Ribbon Week."

School Violence Awareness Week – Since 2003, schools and districts have been observing School Violence Awareness Week during the week beginning with the third Monday in October, which is October 18-24, 2021, as required by N.J.S.A. 18A:36-5.1.

FEMA

2022-2023 Budget Calendar

Supt's Report

School Violence Awareness Week/Red Ribbon Weeks Resolution To help school districts, charter schools and approved private schools for students with disabilities comply with the requirements for School Violence Awareness Week, the New Jersey Department of Education (NJDOE) has provided guidance that is available online at: http://www.nj.gov/education/students/safety/sandp/climate

School Violence Awareness Week/Red Ribbon Weeks Resolution

• Week of Respect – Additionally, the Anti-Bullying Bill of Rights Act (P.L.2010, c122) requires that the week beginning with the first Monday in October (October 4-8 in 2021) of each year be designated as a "Week of Respect" in New Jersey. School districts and charter schools (but not approved private schools for students with disabilities), in order to recognize the importance of character education, are required to observe the week by providing age-appropriate instruction focusing on preventing harassment, intimidation or bullying (HIB). Several resources were provided by the New Jersey Department of Education (NJDOE).

Elementary School Projects

Dr. Kasyan recapped the projects that were completed over the summer in the district. He provided a slide presentation of upgrades at the Manasquan Elementary School Facility.

MES Infrastructure

Improvements

• Elementary School Infrastructure Improvements

- o Pod B light replacement
- o Pod B floor replacement
- o Pod A light replacement
- o Pod A floor replacement

Dr. Kasyan pointed out that air, light and space is crucial to a child's education. He said we are fortunate to have an endowment that works hand in glove with us as is evident with the renovations made in the high school media center. The renovations to Pod A and Pod B included the removal of carpets along with lighting and floor replacement.

Field Drainage Project

o Field drainage project

Dr. Kasyan provided details of the field drainage project that will remedy drainage issues that were not correctly addressed by the last project. He is positive that this work will remedy the problem. The field will be ready for spring sports.

Chorus & Band Room Renovations

o Chorus and Band room renovations

Dr. Kasyan reported that the chorus and band rooms have been upgraded with new lights, floors and paint. The stages were removed resulting in more floor space. Units will be installed for instrument storage. The chorus and music teachers are very pleased with their new rooms.

Cafetorium Floor Refinishing

o Cafetorium floor refinishing

Dr. Kasyan reported that the cafetorium floor is fully refinished and resealed. New stenciled lines will be added over the Teacher's Convention break. He thanked Dr. Crawley and Ms. Manetta for their focus on this project. Dr. Kasyan said that further testing is not required for mercury level detection. Dr. Crawley said that there was no level of detectable mercury that would cause concern in the room.

Building-Wide Terrazzo Floor Refinishing

o Building-wide terrazzo floor refinishing

Dr. Kasyan is very pleased with the outcome of the building-wide terrazzo floor refinishing.

Pod B/C Sewer

o Pod B/C sewer line replacement

Dr. Kasyan updated the Board on the sewer line replacement that now provides three cleanouts that are easily accessible in the event of a blockage in the line. He is very pleased with how the terrazzo matches the existing floor. He said this was quite a work intensive project and complimented the contractor and crew for a job well done.

Line Replacement

 Freshly scraped and painted entranceway with new highly visibility exit door numbers

Entranceway Painting

Dr. Kasyan is very happy with the outcome of the newly painted entranceways.

- Enrollment-Document A
 - ➤ Total Enrollment as of September 17th -1,499
 - o High School 982
 - o Elementary School 517

Dr. Kasyan provided the enrollment report as of September 17th, as specified in Document A.

Attendance Comparison, Fire Drill Reports, Bus Evacuation Reports, Suspensions
 & Tardy Reports – <u>Document B</u> –

Dr. Kasyan reported that three fire drills were conducted in the first 15 days of school as required by state standards and requirements.

• HIB Monthly Report - Document C

- > High School: No Report for the Month
- Elementary School: No Report for the Month

Dr. Kasyan said that there were no HIB Monthly reports for both schools.

Dr. Kasyan turned the floor over to Mr. Place for the Report of the Assistant Superintendent.

• Report of the Assistant Superintendent

Mr. Place clarified that Policy 5114 – Children Displaced by Domestic Violence is recommended for abolishment with provisions now addressed in Policy 5111 – Eligibility of Non-Resident Pupils. Policy 8810 – Religious Holidays is recommended for abolishment with provision now addressed in Policy 2270 – Religion in the Schools.

Mr. Place updated the Board on the laptop distribution and 1:1 program in grades 5 through 12. Over 1000 laptops were distributed prior to the start of school. 85% of parents and students have chosen to pay the technology use fee to cover accidental damage. He reported that everything relating to the 1:1 program in grades 5 through 12 is going well. Laptop carts are expected to arrive next week for grades 3 and 4. Once received, the remaining laptop stock will be used in these classrooms.

Mr. Place said that implementation of Executive Order 253 is being addressed on tonight's agenda in Policy 1648.11. The requirement is for teachers to either be vaccinated or tested one to two times per week. Currently we have 255 contracted staff and about 25 indicated they do not intend to be vaccinated and would undergo weekly testing. A letter is going out this week to collect data from the substitute staff. This is more problematic as far as record keeping management. The policy states that an unvaccinated or casual employee must be tested every week and provide the results and if not, we will remove them from the active list. This requirement applies to anyone that works in the schools, including contracted individuals. Mr. Place said that the cost of the testing rests on the individual. We are hoping to extend the opportunity to be tested here through the state program. Mr. Place concluded his report.

Dr. Kasyan turned the floor over to Mr. Coppola for the Report of the Director of Curriculum and Instruction.

Report of the Director of Curriculum and Instruction

Mr. Coppola congratulated the principals and teachers on a great opening of the school year. He spoke on the professional development initiatives for the teachers and support staff that are mandated with the start of the school year. He updated the Board on the Youth Mental Health First Aid training through Reverend Gratzel's group that took place the first week of school. This training will be completed on October 11th. The feedback from the teachers has been very positive. This training, aligned with the major SEL initiative, will provide an extra layer of protection and support for the students. He spoke on the meeting with parents on the advance placement program and provided an overview of the professional development offered for the AP teachers. Preliminary discussions are taking place on planning for the training of staff for sheltered instruction. Mr. Coppola spoke on the process that will be utilized in

Enrollment Document A

Fire Drills Document B

HIB Reports (No Reports)

Report of the Assistant Superintendent Mr. Place

Report of the Director of Curriculum and Instruction Mr. Coppola reviewing new curricula and including the sending districts in this process. He reported on the 9th grade Summer Warrior Academy that was held during the month of August with offerings in Science, Math and English. Incoming freshmen from Manasquan and the sending districts were invited to participate in the program. Twenty-six students participated in the program. A formal survey was conducted, and 14 parents provided overall positive feedback on the program. He reviewed the survey results. Mr. Coppola complimented and thanked the teachers and staff that assisted with this program. A copy of the survey will be included in the formal minutes. Mr. Coppola concluded his report.

Report of the Director of Curriculum and Instruction Mr. Coppola

Report of the Director of School Counseling Services - No Report

Dr. Kasyan asked the Board to understand that the approval of the Superintendent's Report will include the resolution to approve October 23rd through October 31st as "School Violence Awareness Week and Red Ribbon Week" that satisfies the requirements that appear in N.J.S.A. 18A:36-5.1 as well as the Antibullying Bill of Rights Act.

Dr. Kasyan concluded the Superintendent's Report.

Mr. Cattani asked for a motion to approve the Superintendent's Report.

Recommend approval and acceptance of the Superintendent's Report.

Motion was made by Mr. Hoverter, seconded by Mr. Loffredo, to approve and accept the Superintendent's Report.

Roll Call Vote: Ayes (10); Nays (0); Abstain (0); Absent (2) Ms. Cartaya, Mr. Sorino

MOTION CARRIED

Mr. Cattani asked if there were any Manasquan General Items that required a separate vote. He asked if there were any questions. Seeing none, he asked for a motion to approve Items #15 through #23.

Motion was made by Ms. Pollock, seconded by Mr. Bolderman, to approve and accept Manasquan General Items #15 through #23.

Roll Call Vote: Ayes (8); Nays (0); Abstain (0); Absent (1) Mr. Sorino

MOTION CARRIED

General Items #15 through #23

Manasquan

Approval & Acceptance of

the Supt's Report

MANASQUAN General Items

15. Recommend approval of the creation of a central fund account for the Class of 2029.

16. Recommend approval of the creation of a central fund account for the Class of 2030.

17. Recommend approval of Change Order #1 from Down to Earth Landscaping, Inc., for the installation of a drainage pipe in connection with the Manasquan Elementary School Athletic Field Improvements Project, in the amount of \$26,250.00, as per <u>Document 1</u>.

• Original Contract Amount:

\$192,229.00

Adjusted Amount Based on CO#1:

\$218,479.00

Central Fund Accounts Class of 2029 Class of 2030

Change Order #1 – Down to Earth Landscaping, Inc.

Professional Days

18. Recommend approval of the attendance of staff members at conferences/workshops indicated below:

<u>Date</u>	<u>Name</u>	Destination	Purpose	Sub	Cost
September 30, 2021	Anthony Cinelli	Virtual Workshop	Suicide Prevention	No	Registration - \$75.00
September 9, 2021	Harmony Schwier	Virtual Workshop	Anti-Bullying Certification Program	No	Registration -\$500.00
September 14, 2021 October 7, 2021 October 27, 2021			NJ Leader to Leader Principal Certification		
November 23, 2021	Jaclyn Puleio	Virtual Training	Training	No	None

19. Recommend approval of the following mileage reimbursement for the 2021-2022 school year:

<u>Name</u>	School Year	Rate	Not to Exceed
Marjorie Kincaid	2021-2022	.35 cents/mile	\$35.00

Student Action Field Trips

20. Recommend approval of the field trips listed below:

<u>Date</u>	<u>Name</u>	Subject	<u>Destination</u>	Purpose	<u>Sub</u>	Other Board Costs	Other Funds
October 21, 2021	Chritine Melfi Sandy Hill Alyse Leyboyich	Kindergarte	Atlantic Farm Market	Tour a Farm/Animal Care	No	None	Student Funded - 2 Buses \$285.00 each

Placement of Students on Home Instruction

21. Recommend that the following student(s) be placed on home instruction, as requested by Guidance or the Child Study Team and approved by the school physician: No Report for the Month

Placement of Students Out of District

22. Recommend approval of the 2021-2022 September – June Out of District Placements list that reflects tuition and transportation costs, as per **Document 2**.

Financials

23. Recommend acceptance of the following Elementary School Central Funds Report for the month ending August, 2021 as per <u>Document 3</u>.

Mr. Cattani asked if there were any Manasquan/Sending Districts General Items that required a separate vote. He asked if there were any questions. Mrs. Bossone asked if the donations listed were from the Alumni Foundation. Dr. Kasyan said they were donations from various businesses made to the Manasquan Schools Development Fund for the banners that will be displayed on the football field. Mr. Pellegrino asked if a separate vote could be made for Item 26.

MES Professional Days

Mileage Reimbursement

MES Field Trips

MES Home Instruction (No Report)

Out of District Placements Document 2

MES Central Funds Report Document 3 Mr. Cattani asked for a motion to approve Manasquan/Sending Districts Items #24, #25 and #27 through #47.

Motion was made by Ms. McGarry, seconded by Mr. Loffredo, to approve Manasquan/Sending Districts Items #24, #25 and #27 through #47.

Roll Call Vote: Ayes (10); Nays (0); Abstain (0); Absent (2) Ms. Cartaya, Mr. Sorino

MOTION CARRIED

Mr. Cattani asked for a motion to approve Manasquan/Sending Districts Item #26.

Motion was made by Mr. Burns, seconded by Mr. Bolderman, to approve Manasquan/Sending Districts Item #26.

Roll Call Vote: Ayes (9); Nays (1) Mr. Pellegrino; Abstain (0); Absent (2) Ms. Cartaya, Mr. Sorino MOTION CARRIED

MANASQUAN/SENDING DISTRICTS

General Items

24. Secretary's Report/Financials

Recommend acceptance of the following Financial Reports, High School Central Funds Report, Purchase Orders and Payment and Confirmation of Bills (Current Expense) and (Capital Expense).

The Business Administrator/Board Secretary certifies that as of AUGUST, 2021 no budgetary appropriations account has obligations and payments, which in total exceed the amount appropriated by the Board of Education of the Borough of Manasquan.

Be it Resolved; that the amount of district taxes, excluding debt services requirements, needed to meet the obligations of this Board for the next eight weeks is \$2,713,607.50 and that Manasquan Borough Council is hereby requested to place in the hands of the Treasurer of School Moneys that amount within the 30 days in accordance with the statutes relating thereto.

Be It Resolved: Pursuant to N.J.A.C. 6A:23A-16.10 (c)3 the Board of Education of the Borough of Manasquan accepts the Business Administrator/Board Secretary's certification as of AUGUST 31, 2021 that no budgetary appropriations account has obligations and payments, which in total exceed the amount appropriated by the borough of Manasquan Board of Education.

Recommend acceptance of the Secretary's Financial & Investment Report and the Treasurer's Report, for the month ending AUGUST 30, 2021 as per <u>Document D</u>. (The Treasurer of School Moneys Report for the month of AUGUST, 2021 is on file in the Business Office and is in balance with the Secretary's Report).

Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we the members of the Board of Education of the Borough of Manasquan, County of Monmouth, after having reviewed the Report of the Secretary and upon consultation with the appropriate officials, certify that as of AUGUST 31, 2021, it is to the best of our knowledge that no major account fund has been expanded and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year, and that the Board of Education further approves the transfers made with line item accounts of the current expense portion of the 2021-2022 budgets for AUGUST and SEPTEMBER as recommended by the Superintendent of Schools, as per <u>Document D</u>.

Purchase Orders for the months of AUGUST 2021 be approved, as per Document E.

Recommend acceptance of the Cafeteria Report - Document F - No Report For The Month

Manasquan/ Sending District General Items #24, #25, #27 through

Manasquan/ Sending District General Item #26

Financial Reports

Secretary's Certification

District Taxes

Acceptance of the Secretary's Certification

Secretary's Financial & Investment Report Document D

Budget Certification Document D

Purchase Orders Document E

Cafeteria Report (No Report) (C) Be it Resolved: that the Bills (Current Expense) in the amount of \$485,213.07 for the month of SEPTEMBER 2021 be approved. Record of checks (#50262 through #50326), and distributions are on file in the Business Office.

Bills (Current Expense)

Be it Resolved: that the Bills (Capital Expense) in the amount of \$9,639.49 for the month of SEPTEMBER 2021 be approved. Record of checks (#1238 through #1240), and distributions are on file in the Business Office.

Bills (Capital Expense)

Confirmation of Bills (Current Expense) for AUGUST 2021 at \$1,804,539.24 and checks (#50103 through #50261) and (Capital Expense) for AUGUST 2021 at \$756412.31 and checks (#1233 through 1237) and (#1 through #3).

Confirmation of Bills (Current & Capital Expense)

Recommend acceptance of the following High School Central Funds Report for the month ending AUGUST 2021 as per <u>Document G.</u>

MHS Central Funds Report Document G

25. Recommend approval of the adoption of the following policies and regulations (first reading), as per **Document H**:

Policies for 1st Reading Document H

o P 1648.13 - School Employee Vaccination Requirements - M

Docum

o P 6115.01 Federal Awards/Funds Internal Controls - Allowability of Costs - M

o P 6115.02 - Federal Awards/Funds Internal Controls - Mandatory Disclosures - M

o P 6115.03 – Federal Awards/Funds Internal Controls – Conflict of Interest – M

Policies for 2nd Reading Document I

26. Recommend approval of the adoption of the following policies and regulations (second reading), as per **Document I:**

Policies for Amendment Document J

- o P 1648.11 The Road Forward COVID-19 Health and Safety (New) (M)
- 27. Recommend approval of the amendment of the following policies and regulations (first reading), as per **Document J**:
 - P 5111 Eligibility of Resident/Nonresident Pupils M
 - o R 5111 Eligibility of Resident/Nonresident Pupils M
 - o P 2422 Comprehensive Health and Physical Education M
 - o P 2467 Surrogate Parents and Resource Family Parents M
 - o P 5116 Education of Homeless Children
 - o P 7432 Eye Protection M
 - o R 7432 Eye Protection M
 - o P 8420 Emergency and Crisis Situations M
 - o R 8420.1 Fire and Fire Drills M
 - o P 8540 School Nutrition Programs M
 - o P 8550 Meal Charges/Outstanding Food Service Bill M
 - o P 8600 Student Transportation M
 - P 6311 Contracts for Goods or Services Funded by Federal Grants M
- 28. Recommend approval of the abolishment of the following policies and regulations, as per **Document K**:
- Policies for Abolishment Document K

P 5114 - Children Displaced by Domestic Violence
 P 8810 - Religious Holidays

- MHS Parent-Paid Tuition Student
- 29. Recommend approval of the acceptance of the following Parent-Paid Tuition Student in the Manasquan High School for the 2021-2022 school year, at the annual tuition rate of \$4,255:
- MHS Tuition Free Student of

Staff Member

- Grade 12 Student ID# 9268640462
- **30. Recommend** approval of the acceptance of the following Tuition Free Student of Staff Member, in accordance with the MEA/MBOE Negotiated Agreement, in the Manasquan High School for the 2021-2022 school year:
 - Grade 11 Student ID# 3528280352

- 31. Recommend approval of the acceptance of the following Tuition Paid student, through the SEVIS program, in the Manasquan High School for the 2021-2022 school year, at the annual tuition rate of \$17,018.00:
 - Grade 11 Student ID# 3266818340
- 32. Recommend approval of the acceptance of the following Parent-Paid Tuition Student in the Manasquan High School for the 2021-2022 school year, at the annual tuition rate of \$8,510:
 - Grade 10 Student ID# 5080741854
- 33. Recommend approval of the authorization for the School Business Administrator to execute a contract for the 2021-2022 school year with the New Jersey Schools Insurance Group (NJSIG) for Workers' Compensation and Supplemental Indemnity insurance coverage in the following amounts:

Workers' Compensation – Policy #W639AM

\$142,721.54

Supplemental Indemnity – Policy #6477-5774

\$7,398.68

34. Recommend approval of the contract amendment #3 with Suburban Consulting Engineers, Inc., for additional services relating to the revised plans per Monmouth County Requirements for the Manasquan High School Indoor Practice Facility, in the estimated fee of \$6,150, retroactively signed on September 1, 2021, as per Document L.

consulting Contract Amendment Document L

- 35. Recommend approval of the Re-Instate Agreement between the Manasquan Board of Education and the Manasquan First Aid Squad effective September 1, 2021. This agreement will supersede the agreement to suspend use of the Manasquan First Aid Squad facility, dated August 13, 2020, and re-instate the original agreement for the lease of the first aid building, dated February 28, 2017, as per attached **Document M.**
- 36. Recommend approval of the agreement between Manasquan School District and E-rate Partners, LLC, for E-rate Services for Funding Year 2022 and Funding Year 2023, in the following annual fees, as per Document N.

FY2022 Category 1

\$900 \$900

- FY2023 Category 1
- FY2022 and FY2023 Category 2 based on Fee Schedule of requested funding
- 37. Recommend approval of the agreement between IHA LLC and the Manasquan Board of Education for the performance of Clearance Evaluations; Fit to Return Evaluations and Psychiatric Fit to Return Evaluations, as per Document O. (pending attorney review and approval)
- 38. Recommend approval of the musical agreement with Concord Theatricals for the Manasquan High School Drama Club's production of GREASE, in the amount of \$4,238.99 (pending attorney review and approval). A copy of the agreement is on file in the Board Office.
- 39. Recommend approval of the Memorandum of Agreement with Law Enforcement Officials and the Manasquan School District for the 2021-2022 School Year (on file at the Board of Education office).
- 40. Recommend approval of the donations from the following businesses, in the amount of \$1000 each:
 - Asylum Sports Center
 - O'Brien Funeral Home
 - Squan Tavern
 - Boardwalk Family Chiropractic
 - Spirit of 76 0
 - Diane Turton Realtors

MHS Tuition Paid SEVIS Program Student

MHS Parent Paid Tuition Student

2021-2022 NJ Schools Insurance Group Workers' Comp. Policies

Suburban Engineers, Inc.

Manasauan First Aid Re-Instate Agreement Document M

FY2022 & FY2023 F-rate Partners, LLC Agreement Document N

IHA LLC Agreement Document O

Concord Theatricals Agreement

2021-2022 MOA with Law Enforcement Officials

Acceptance of **Donations**

- o Thrive Spine & Sports Rehab
- o Beach Bum Tanning
- o Joe Leone's
- o Charles Hoffman Jr. & Sons
- New Road Construction Management
- o D'Arcy's
- o Heather Garrett-Muly, Keller Williams Spring Lake
- Manasquan Savings Bank
- 41. Recommend approval of advertisement banners to be displayed on campus as per **Document P**.
- **42. Recommend** approval of the following personnel evaluation rubrics for the 2021-2022 school year as per **Document Q**.
 - Manasquan Teacher Rubric
 - Manasquan Educational Services Personnel Rubric
 - Multidimensional Principal Performance Rubric
 - Multidimensional Leadership Performance Rubric (for school leaders other than principals)
 - Manasquan Non-Certificated Personnel Evaluation
- 43. Recommend approval of the DJ Services Agreement with NJ DJ Party Services, for the Manasquan Schools Development Fund event to be held at the Manasquan High School on October 29, 2021, from 2:30 p.m. to 5:00 p.m., in the amount of \$250.00 (pending attorney review and approval). A copy of the agreement is on file in the Board Office.
- **44. Recommend** approval of the Contract/Agreement between Ocean Lanes, Route 88, Brick, NJ and the Manasquan Board of Education for the use of lanes by the Manasquan High School Boys and Girls Bowling Teams, for the 2021-2022 season, at the rate of \$3.00 per game/per person.

Professional Days

45. Recommend approval of the **attendance** of staff members at conferences/workshops indicated below:

<u>Date</u>	Name	<u>Destination</u>	Purpose	Sub	Cost	
September 16, 2021	Heidi Hodnett	Virtual Workshop	College Board – AP Exam Workshop	No	Registration - \$150.00	
October 28- November 4, 2021	Barbara Buckley	Virtual Workshop	AP Physics Workshop	No	Registration - \$175.00	
September 14, 2021	Rosa Russo	Virtual Webinar	College Board – AP Exam Workshop	No	None	
January 7-10, 2022	Kevin Hyland	Mashantucket, MA	Trainers Association Conference	Yes	Mileage - \$140.00 Registration - \$160.00 Hotel - \$631.35 Meals/Incidentals - \$200.00	
October 13, 2021	Jesse Place	Monroe Township	Genesis SchoolFi User Group Meeting	No	Mileage - \$23.03	

Acceptance of

Advertisement Banners Document P

2021-2022 Personnel Evaluation Rubrics Document Q

NJ DJ Party Services Agreement

2021-2022 Ocean Lanes Agreement

MHS Professional Days

Student Action Field Trips

Field Trips
46. Recommend approval of the field trips listed below:

<u>Date</u>	<u>Name</u>	Subject	Destination	Purpose	Sub	Other Board Costs	Other Funds
October 27, 2021	James Fagen Jason Bryant Claire Kozic Nurse – TBD	Law and History	Pennsylvania	Eastern State Penitentiary	Yes - 3	1 Bus - \$350.0 0	None
October 5, 2021	James Fagen Tim Clayton Nurse - TBD	Public Safety	Brookdale Community College	Police Engagement and Relations	Yes - 3	1 Bus - \$350.0 0	None
October 21, 2021	John Driscoll Linda Hoeler Bob Waldeyer Erich Hoffman Nurse -TBD	Academy of Finance	Wall Street - NYC	Tour Financial District and 9/11 Memorial	Yes - 4	1 Bus - \$750.0 0	AOF Funded 1 Bus - \$750.00
October 8, 2021	Kelly Balon Nicole Pichetto Jen Dyer Brian Rostron	ABA and Life Skills Program	Manasquan Reservoir	Community Based Learning Activities	Yes – 1 Nurse	1 Bus - \$240.0 0	None
October 4,11,18,25, 2021	Kelly Balon Nicole Pichetto	ABA Program	Shoprite and Whole Foods	Community Based Learning Activities	No	1 Bus - \$240.0 0	None
October 29, 2021	Kelly Balon Nicole Pichetto Jen Dyer Brian Rostron	ABA and Life Skills Program	Freehold Mall	Community Based Learning Activities	No	1 Bus - \$240.0 0	None
October 22, 2021	Kelly Balon Nicole Pichetto Jen Dyer Brian Rostron	ABA and Life Skills Program	Happy Day Farm Manalapan	Community Based Learning Activities	No	1 Bus - \$240.0 0	None
October 15, 2021	Kelly Balon Nicole Pichetto Jen Dyer Brian Rostron	ABA and Life Skills Program	Bradley Food Pantry	Community Based Learning Activities	* No	1 Bus - \$240.0 0	None
October 7,14,21,28, 2021	Kelly Balon Nicole Pichetto Jen Dyer	ABA Program	Sea Girt Foodtown	Community Based Learning Activities	No	1 Bus - \$240.0 0	None

Placement of Students on Home Instruction

47. Recommend that the following student(s) be placed on home instruction, as requested by Guidance or the Child Study Team and approved by the school physician: None for the Month

MHS Home Instruction (No Report)

Mr. Cattani asked if there was any Old or New Business to come before the Board.

Old Business /

48. Old Business/New Business

New Business (No Report)

Seeing none, Mr. Cattani asked for a motion to enter into Executive Session.

Executive Session

Motion was made by Ms. Pollock, seconded by Mr. Hoverter, and approved by voice vote of all those present in favor to enter into Executive Session at 7:40 p.m. **MOTION CARRIED**

49. Executive Session

WHEREAS, the Sen. Byron M. Baer Open Public Meetings Act, N.J.S.A. 10:4-6, et seq., (the "Act") provides that the Manasquan Board of Education hold an "Executive Session" from which the public is excluded to discuss matters that are confidential or are one of the nine (9) subject matters listed in Section 12(b) of the Act; and

WHEREAS, it is recommended by the Superintendent that the Manasquan Board of Education go into Executive Session on this date in Manasquan, New Jersey, to discuss matters that are permissible for discussion in Executive Session; and

WHEREAS, the length of the Executive Session is estimated to be thirty (30) minutes after which the public meeting of the Board shall reconvene and proceed with business; and

WHEREAS, that the Board hereby declares that its discussion of the following subject(s) will be made public at a time when the public's interest in disclosure is greater than any privacy or governmental interest being protected from disclosure.

NOW, THEREFORE BE IT RESOLVED by the Manasquan Board of Education that the Board shall go into Executive Session to discuss the following items:

- 1. Confidential Matters per Statute or Court Order
- 2. Impact Rights to Receive Federal Funds
 - 3. Unwarranted Invasion of Individual Privacy
- 4. Collective Bargaining
- 5. Acquisition of Real Property or Investment of Fund
- 6. Public Safety Procedures
- <u>X</u> 7. Litigation or Contract Matters or Att./Client (Special Education Matter)
- X 8. Personnel Matters (Hiring, Resignation, Leave of Absence, Employee Discipline)
- 9. Imposition of Penalties Upon an Individual

ITEMS DISCUSSED IN EXECUTIVE SESSION WILL RESULT IN BOARD ACTION WHEN THE BOARD RECONVENES TO PUBLIC SESSION.

Mr. Cattani asked for a motion to reconvene the meeting.

Motion was made by Mr. Bolderman, seconded by Mr. Burns, and approved by voice vote of all those present in favor to reconvene the meeting at 9:41 p.m. **MOTION CARRIED**

Motion to Reconvene

50. Roll Call

Bruce Bolderman Donna Bossone Martin Burns

Eugene Cattani Terence Hoverter Dennis Ingoglia (Brielle) Michele Cartaya (Lake Como) - absent Joseph Loffredo

Anne McGarry (SLH) Thomas Pellegrino Alexis Pollock Alfred Sorino - absent

Ouorum Reached

Roll Call

Mr. Cattani asked for a motion to approve Manasquan Personnel Item #51.

Motion was made by Mr. Hoverter, seconded by Mr. Loffredo, to approve Manasquan Item #51, along with the addendum to Document 4 – Elementary School Personnel, as read: "Be it Resolved that the Manasquan Board of Education hereby withhold the salary and adjustment increment of employee #4522 beginning at the 2022-2023 school year."

Roll Call Vote: Ayes (8); Nays (0); Abstain (0); Absent (1) Mr. Sorino

MOTION CARRIED

MANASQUAN

Personnel

51. Recommend approval of the Elementary School personnel as per **Document 4**.

Mr. Cattani asked for a motion to approve Manasquan/Sending Districts Personnel Item #52.

Motion was made by Mr. Burns, seconded by Mr. Bolderman, to approve Manasquan/Sending District Item #52 – High School Personnel, as specified in Document R.

Roll Call Vote: Ayes (10); Nays (0); Abstain (1) Mr. Loffredo on Tara Michko and Matina Loffredo; Absent (2) Ms. Cartaya, Mr. Sorino MOTION CARRIED

MANASQUAN/SENDING DISTRICTS

Personnel

52. Recommend approval of the High School personnel as per **Document R.**

Mr. Cattani asked for a motion to adjourn.

Motion was made by Ms. Pollock, seconded by Mr. Hoverter, and approved by voice vote of all those present in favor to adjourn the meeting at 9:45 p.m.

MOTION CARRIED

53. Adjournment

Motion to Adjourn.

Respectfully submitted,

Pete Crawley, Ed.D. Board Secretary Manasquan Item #51

MES Personnel Document 4

Manasquan/ Sending District Item #52

MHS Personnel
Document R

Adjournment